

Apply today and you could be... An Institutional Development Advisor with the Council of Bogo, Maroua, Cameroon

What's the context and purpose of the role?

Whilst Cameroon has one of the highest GDP rates in Africa and enjoys relative stability, the country lacks participatory local governance in several districts. The Council of Bogo, situated in the Far North Province of Maroua is seeking to improve its processes and tools by developing and implementing a long term Institutional Development Plan, integrating participatory and rights-based approaches. Your management expertise will be used to develop this plan, providing individual capacity building to staff and assist in the day-to-day management of the council. You'll make a lasting contribution to good governance, better quality public services and increased participation of vulnerable groups in local government.

What does the role involve?

- Assist in developing a long term development plan and support its implementation
- Provide support in the day-to-day management of the Council
- Provide individual management training to staff
- Support the council in the development and implementation of micro-projects promoting human rights, good governance etc.



What skills, experience and personal qualities are needed for the role?

You'll have a degree level qualification and a minimum of three years' experience in a mid to senior level management role, preferably in the public sector. You'll also need experience of training and facilitating workshops and training sessions. Experience of change management in institutions and spoken French is a plus! You will be flexible, organised and a good team player with an inclusive style of leadership.

And the rest...

Cameroon is a Central African nation on the Gulf of Guinea, bordered by Nigeria, Chad, the Central African Republic, the Republic of Congo, Equatorial Guinea and Gabon. Cameroon is known for its diverse and beautiful landscapes- beaches, deserts, mountains, rainforests and savannas. It is a nation of diversity with 200 different ethnic and linguistic groups across the country. Wildlife can be seen with groups of elephants and giraffes visiting local watering holes. You'll be based in Maroua in the Far North Province, a large town with good local amenities.

We'll ask you to commit to 12- 24 months to make a sustainable contribution to our development goals. In return, we'll give you comprehensive financial, personal and professional support. We'll provide you with extensive training before your placement, and our support package includes a local living allowance, return flights, accommodation, insurance and more. When you return to your home country, we'll help you to resettle and many of our returned volunteers stay involved with us long after their placement ends. www.vso.org.uk/volunteering